## Changes in the Workplace: A Panel Discussion

Mark Habersack, Executive Director of Risk Management - is currently the Chapter Secretary of the Nevada Chapter of the Risk and Insurance Management Society (RIMS) and is a 2021 Heart of RIMS award winner, as well as one of the founders of the Nevada Chapter of RIMS and the Nevada Self-Insured's Association (NSIA). Mark is a fellow with the Claim and Litigation Management (CLM). Mark currently is employed at the Resorts World Las Vegas as the Executive Director of Risk Management. Mark's background in risk management has been primarily in the resort hotel/casino, and entertainment industry. He has also worked as the Senior Risk Manager for the Clark County Nevada Department of Aviation, where he was able to bring millions of dollars in savings and recoveries back to the Department of Aviation. Mark has served as a non-paid lobbyist in the 1991, 1993, 1995, Nevada Legislative sessions. Mark has also worked as a consultant providing loss control services to self-insured employers, group self-insured employers, non-profits, and municipalities. Mark has international experience in risk management and was also part of the opening team for Sky City in Auckland, New Zealand, Sydney Australia, Tasmania, the Bahamas, and England. Mark has been on opening teams across the USA, and even worked with the Mississippi Band of Choctaw Indians. Mark has also worked with and in the F&B Operations, Human Resources, Security, Finance, and the Legal areas within the casino industry. Mark was one of the founders of the Neshoba County Mississippi Toast Masters. Mark helps teach and promote risk management to the business community teaching disadvantaged and minority and woman owned businesses about risk management to help these businesses become more successful through the understanding of basic risk and safety principles. Mark has donated over 500 hours per year of his time to promote, teach and supporting risk management. Mark has been a team advisor for students at UNLV for Enterprise Risk Management projects, Mark's Nevada RIMS association is also noted as a benefactor for UNLV for its contributions to the school. Our RIMS Chapter was also named as Chapter of the Year in 2020. Mark has appeared on Pod Casts for "Business and Insurance" and "Profiles in Risk" for Insurance Nerds and was featured as the only casino gaming company top 25 Defenders of Risk. Mark has continued to serve as the President for the Weston Hills Homeowners Association.